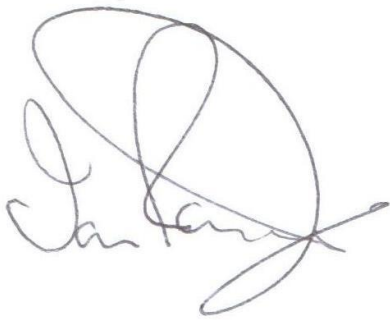


IAN ROUTLEDGE CONSULTANCY LIMITED
HEALTH AND SAFETY STATEMENT – ISSUE 1.0 3 OCTOBER 2017

1. The Ian Routledge Consultancy Ltd (IRC) will take all reasonable steps to ensure the health and safety during work activities of the directors and employees of IRC, any visitors to IRC or staff from other organisations that IRC directors or employees may work with at any time. This applies in the IRC office, offices belonging to others, on site or when travelling.
2. Appropriate action shall be taken to achieve the above including carrying out risk assessments when applicable that shall detail the range of hazards and risks associated with our work activities together with any necessary remedial actions.
3. The Health and safety Statement shall be reviewed as required.
4. Ian Routledge is the director responsible for the implementation of this Statement.

A handwritten signature in black ink, appearing to read 'Ian Routledge', with a large, stylized flourish above the name.

Ian Routledge
Responsible Director
03/10/17